

**State Resource Centre for Women (SRCW)**  
**Guidelines**

**1. Project description:**

At the state level, the State Resource Centre for Women (SRCW) under the State Government (Department of WCD/Social Welfare) will work towards implementing gender sensitive programmes, laws and schemes through effective coordination at the State/UT level. SRCW may review and evaluate existing policies, programmes and legislations so that activities which are cross-cutting and multi-disciplinary in nature synergise harmoniously to reach women beneficiaries.

**2. Structure and Functions:**

A State Mission Authority (SMA) in each state /UT will provide overall guidance and monitoring of the Scheme at the State/UT level. The State Resource Centre for Women (SRCW) notified by the respective State Govt./UT Admn shall function under the Department of WCD/Social Welfare of the respective State Government/UT Adm.

SRCW shall consist of the following five positions i.e. State Project Coordinator -1; Specialist Gender -1; Specialist Training – 1; Research Officer -1 and Assistant (Training & Documentation) -1 who shall be engaged to support the Department of WCD/Social Welfare on women related issues and undertake research and training and capacity building on issues pertaining to women's empowerment.

SRCWs in consultation with key stakeholders will prepare State Action Plans for respective States/UTs with a focus on women's issues and provide technical support and coordination for implementation of the BBBP scheme while working in coordination with the State Task Force mandated under the said Scheme. Further, SRCWs will also facilitate the implementation of the Poorna Shakti Projects (in select districts) and also support the

implementation of the Village Convergence and Facilitation Service (VCFS) in 100 gender critical districts..

### **3. Objectives:**

SRCWs are mandated to give focused attention to inter-sectoral issues affecting women by undertaking research, maintaining gender related data and engage in training and capacity building programs to enable greater understanding on women's issues especially bringing the discourse on women belonging to vulnerable and marginalized communities on the forefront. It aims to:

- Function as the technical body to support the implementation of women centric schemes such as BBBP, One Stop centre (OSC), Women Helpline etc. at the state level and undertake measures to improve the effectiveness of such programmes through convergence initiatives.
- Create an environment through awareness generation to fuel demand by women for schemes/programmes and facilitate the process through which the gap between demand and supply can be reduced.
- Regularly review and evaluate existing policies, programmes and legislations impacting women and bring suitable recommendations before the State Government/UT Adm.
- Develop and implement gender sensitive training & capacity building modules. The strategy needs to factor in the requirements of diverse stakeholders (elected representatives, government officers, staff including field functionaries, women's collective members and individuals), training needs (sensitization, awareness generation, technical skills, behavioral change), modalities (either directly or through agencies) etc.
- Develop different strategies for women empowerment such as enhancing livelihood options for women using the women collectives including promoting SHG federations, producer companies of women etc. Carry out public service campaign, workshops, awareness generation about the different programs/schemes, health and education through suitable media strategy to achieve the mission objectives. Design and implement the Information Education and Communication (IEC) strategy to generate awareness about issues facing

women including “patriarchal beliefs” that impedes all round development of women.

#### **4. Key Strategies:**

- Prepare Action Plans based on women issues specific to the State/UTs with the approval of State Department of Social Welfare/Women & Child Development.
- Identify steps and undertake measures to improve the effectiveness of government programmes from the perspective of impact on women. This will cover facilitating changes in policies, design and implementation of programmes.
- Identify existing or potential problems in achieving convergence of government programmes, schemes and services; it will involve coordination with different departments/agencies/missions in the state to identify factors in the design, process and delivery of schemes/legislations that hinder convergence and facilitate in adoption of appropriate suggestive measures.
- Liaise with the existing institutions and structures (Gender cells within Departments) for monitoring and reviewing government schemes with a gender perspective. It will also develop partnership models with Panchayati Raj Institutions (PRIs), CSOs and Private Sector for initiating activities that promotes women’s empowerment.
- Identify best practices (Government, CSO, PRI) in various sectoral areas like health, education, microfinance, livelihoods, etc. from a gender perspective, document initiatives and disseminate within the state.
- Undertake innovative measures and practices to promote convergence and coordination of schemes, programmes and services that effect women at different levels. (State, District, Block and Village).
- Send regular reports on the operations of the project in the state and contribute to the national repository of information of best practices maintained by NMEW.
- Prepare and submit the following reports/documents: annual and quarterly work plans, annual and quarterly progress reports and update on monitoring plans and any other report as required by the NMEW from time to time.

**5. Coverage area:**

All States/UTs

**6. Implementing Agency:**

State Government/UT Adm

**7. Monitoring:**

State Govt./UT Adm may devise institutional mechanisms to provide overall guidance and monitoring of SRCWs activities. In those States/UTs where State Mission Authority has been formed/notified the same may continue. Progress report pertaining to the activities undertaken by SRCW along with UC & SOE will be sent to NMEW by the Dept. of WCD/Social Welfare of the respective State Govt./UT Adm.

**8. Funding:**

The Scheme to have a cost sharing pattern between the Central Government and the States/UTs as 60:40, excepting in respect of North Eastern and Special Category States where the cost sharing ratio shall be 90:10. The Annual Budget for SRCW may be seen in Table 1. One time non-recurring grant (Table 2) as establishment costs has been earmarked for those States/UTs who are yet to incur the said expenditure towards setting up the SRCW.

<b>Table -1 Budget for State Resource Centre for Women (Annual)</b>				
	<b>Recurring Expenditure</b>			
<b>A</b>	<b>(Salary* Expenditure)</b>			
	<b>Name of Post</b>	<b>No. of Post</b>	<b>Pay per month (Rs.)</b>	<b>Annual Budget (Rs.)</b>
	State Project Coordinator	1	50,000	6,00,000
	Specialist Gender	1	35,000	4,20,000
	Specialist Training	1	25,000	3,00,000
	Research Officer	1	25,000	3,00,000
	Assistant (Training & Documentation)	1	15,000	1,80,000
	<b>Sub-total</b>	<b>5</b>		<b>18,00,000</b>
<b>B</b>	Office Expenditure**			10,00,000
	<b>Sub-total</b>			<b>10,00,000</b>
<b>C</b>	<b>Activities</b>			
	Consultations/ Seminars/ Workshops			1,20,000
	Training and capacity building			2,50,000
	IEC activities (including web site designing & maintenance/ printing IEC material)			2,00,000
	Research and Studies			1,50,000
	Documentation and publication			1,00,000
	Fund for innovative project/ activity for women's empowerment			50,000
	Programme Management support (Operationalizing MIS system etc.)			1,30,000
	<b>Sub-total</b>			<b>10,00,000</b>
	<b>Grand total</b>			<b>38,00,000</b>
<p><i>*If states fill these posts on deputation state rules for deputation will apply subject to the condition that there will not be additional budgetary implications on the centre.</i></p> <p><i>**Includes the cost of Rent/Stationary /Communication (includes travelling expenses) / Secretarial/Support staff outsourced as per functional requirement etc Annual Maintenance Expenditure (security services, cleaning services, electricity and water charges etc.) Financial provisions have been made for hiring of secretarial/support staff on contractual basis as per requirement from open market/agency.</i></p>				

<b>Table -2 One-time non-recurring Grant for SRCW*</b>			
<b>S. No</b>	<b>Non-Recurring Grant (head)</b>	<b>One time</b>	<b>Amount in Rupees</b>
I.	a) Office Furniture		100000
	b) Computer/printer & UPS	2 Nos	120000
	c) Fax Machine		10000
	d) Photocopier		200000
	e) Telephone		4000
	<b>Total</b>		<b>434000</b>
*this one-time grant is meant for those States/UTs who are yet to incur the expenditure as mentioned under Non-recurring grant.			